

METHODOLOGY:

- Facilitator Interactive Presentation
- Individual Activity-Self Reflection
- Group Breakout Activity
- Case Study
- Relevant Video Presentation

HOW TO MANAGE CHANGE AND LEAD CHANGE WITH IMPACT

Who Should Attend This Training: Mid-Managers, Managers, Senior Managers

➤ PROGRAM HIGHLIGHT

Change is natural. Change is inevitable. We cannot stay put. Today, organisations are compelled to change at a greater frequency and speed more than ever before. In fact, there is no place to hide!

This unique program, Leading Organisational Change, provides you with the hands-on “How To”, instead of just the “What and Why” of successful change management in a holistic and pragmatic manner. You will be able to learn how to apply the established change management process model, complete with various tactics and specific actions, in real world situations. The main focus is not only on getting results, but achieving the desired results. This demands both leadership and management knowledge and skills.

Whether you are about to embark on a major change effort, or in the midst of a struggling change effort, you will able to learn from this program the best practices of change management which are vitally important for your organisation’s success as well as your own success.

➤ OUTCOMES

Upon completion of this module, participants will be able to:

- Approach change management in a comprehensive manner, encompassing both strategic and operational requirements
- Have the opportunities to learn the “hands-on” experiences in change management from the facilitator as well as from other people
- Apply the holistic and practical change management process in the real-world situation to achieve desired results

Session 1 : Understanding the Big Picture

- Welcoming
- Ice Breaker- Knowing Me Knowing You
- Understanding the Big Picture
- Program Framework

Session 2 : Introduction

- Winds of Change
- Change Errors

Session 3 : Envision the Journey

- Create Change Leadership Team
- Escalate Urgency
- Clarify Vision

Session 4 : Light the Path

- Formulate Strategies
- Identify Initiatives
- Develop Roadmap
- Communicate Change

Session 5 : Mobilize The Resources

- Formalize Structure
- Deliver Results
- Manage Resistance and Barrier

Session 6 : Leverage The Gains


- Increase Change Momentum
- Anchor Change In Culture

Session 7 : Action Hone the Craft

- Approach for application
- Reinforcement system
- Self-Assessment
- Action Planning

REGISTRATION

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RM2700/ PAX

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(Discount: 3 or 4 pax - 5% /
5 pax and above - 10%)



MANAGEMENT AND SOFT SKILLS TRAINING HOW TO MANAGE CHANGE AND LEAD CHANGE WITH IMPACT

7-9 April 2020 20-22 October 2020

Shah Alam, Selangor

REGISTRATION FORM

Contact Person			
Company Name			
Company Registration No.			
Address			
E-mail			
Contact No.	HP:	Office:	Fax:

Please tick for organisation type:

Local company	Individual	SME	MNC
Organisation/ Association	Company registered under state agency	Government	Others (organisation / societies / international)
GLC	Foreign company	Koperasi	Professional & technical services

Please tick to indicate the nature of your business :

Aerospace	Agricultural	Automotive	Building/Construction	Chemical	Communication
Defence	Distribution	Education and Industrial Training Services	Electrical and Electronics	Environment	Financial/Banking
Food and Beverages	Green Technology	Health Related & Social Services	Tourism & Related Travel	Information Technology	Machinery and Equipment
Medical Devices	Nuclear Fuel Industry	Oil and Gas	Plastics and Rubber Products	Pharmaceuticals	Power Plant Industry
Publishing/Broadcast	Research and Development	Shipbuilding	Textile/Clothing	Timber And Wood	Transport
Water Supply Industry	Others (Please specify):				

PARTICIPANT

No.	Name	Position	Email	Mobile No.
1.				
2.				
3.				
4.				
5.				

Signature :

Date :

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